

Bromsgrove IDC CIC

Code of Wellbeing

Bromsgrove IDC CIC aims to be a welcoming, safe and inclusive place for everyone to enjoy their activity, to participate in a way that suits them, to receive help, encouragement and support with their project and to get to know people in their Community.

We ask everyone who takes part in our activities to play their part in making this happen.

If for any reason you think that could be difficult for you, please let us know and we will do our best to help.

We have policies on:

- Equality, Diversity, Inclusion and Belonging
- Safeguarding Children, Young People and Vulnerable Adults
- Volunteering
- Health & Safety
- Digital and Social Media
- GDPR (data protection)
- Best practice in the employment of Freelance tutors

We ask everyone who comes to the CIC to respect our policies. They have been designed to maintain a safe and healthy experience for everyone. They are available to read on site. If you'd like to know more, just ask.

At Bromsgrove IDC CIC we aim to:

- Speak politely and consider how what we say might affect others
 - Treat everyone with equal respect and thoughtfulness
 - Feel safe, included, supported and able to ask for help with a craft project or something else
 - Understand that people have different learning styles and needs
 - Remember that people don't always want to talk
 - Respect one another's privacy, experience, belongings and personal space
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- Please note that alcohol, tobacco and e-cigarettes/ vapes are not permitted at the CIC.
 - For safety reasons there is a zero tolerance policy on non-prescription/recreational drugs at the CIC.
 - *If you appear to be under the influence of alcohol or drugs you will not be able to take part in an activity at that time and will be asked to leave the site.*